

SCHEDULE B: RATES OF PAY

Job Code	Description	Step	2012/01/02
02109	Adopt-a-Park Attendant	1	\$21.60
		2	\$24.32
		3	\$27.02
02535	Asphalt Rakerman	1	\$22.71
		2	\$25.53
		3	\$28.36
02230	Assistant Lifeguard	1	\$22.05
		2	\$24.75
		3	\$27.41
02870	Automotive Serviceman 1	1	\$21.03
		2	\$23.67
		3	\$26.28
02871	Automotive Serviceman 2	1	\$22.26
		2	\$25.03
		3	\$27.80
02872	Automotive Serviceman 3	1	\$23.16
		2	\$26.06
		3	\$28.96
01961	Building Maintenance Worker 1	1	\$22.26
		2	\$25.03
		3	\$27.80
01962	Building Maintenance Worker 2	1	\$23.16
		2	\$26.06
		3	\$28.96
01963	Building Maintenance Worker 3	1	\$23.92
		2	\$26.93
		3	\$29.91
Job Code	Description	Step	2012/01/02

01964	Building Maintenance Worker 4	1	\$24.60
		2	\$27.67
		3	\$30.71
02917	Building Repairman 1 (See Note 1)	1	\$19.91
		2	\$22.40
		3	\$24.92
02919	Building Repairman 2	1	\$21.60
		2	\$24.32
		3	\$27.02
02112	Commissary Keeper	1	\$21.60
		2	\$24.32
		3	\$27.02
02837	Concrete Finisher	1	\$23.16
		2	\$26.06
		3	\$28.96
02909	Confined Entry Operator	1	\$23.92
		2	\$26.93
		3	\$29.91
02524	Container Maintenance Man	1	\$22.71
		2	\$25.53
		3	\$28.36
01933	Custodial Worker	1	\$19.94
		2	\$22.46
		3	\$24.95
02595	Depot Yardman	1	\$20.67
		2	\$23.28
		3	\$25.83
01771	Distribution Control Worker	1	\$25.40
		2	\$28.57
		3	\$31.73

Job Code	Description	Step	2012/01/02
02561	Equipment Operator 1	1	\$21.03
		2	\$23.67
		3	\$26.28
02566	Equipment Operator 2	1	\$21.60
		2	\$24.32
		3	\$27.02
02572	Equipment Operator 3	1	\$22.26
		2	\$25.03
		3	\$27.80
02581	Equipment Operator 4	1	\$22.71
		2	\$25.53
		3	\$28.36
02582	Equipment Operator 5	1	\$23.16
		2	\$26.06
		3	\$28.96
02567	Equipment Operator 6	1	\$23.92
		2	\$26.93
		3	\$29.91
02584	Equipment Operator 7	1	\$24.60
		2	\$27.67
		3	\$30.71
02274	Facility Attendant	1	\$22.71
		2	\$25.53
		3	\$28.36
02275	Facility Attendant Arena	1	\$21.60
		2	\$24.32
		3	\$27.02
03415	Fitter Fabricator	1	\$23.92
		2	\$26.93
		3	\$29.91
Job Code	Description	Step	2012/01/02

02852	Form Setter	1	\$23.16
		2	\$26.06
		3	\$28.96
02570	Front End Loader (MCDC Centres, Asphalt, Plant, Crusher)	1	\$23.92
		2	\$26.93
		3	\$29.91
02569	Front Loader (Waste & Recycling Services)	1	\$23.16
		2	\$26.06
		3	\$28.96
02107	Gardener	1	\$24.60
		2	\$27.67
		3	\$30.71
02579	Grademan	1	\$21.03
		2	\$23.67
		3	\$26.28
02126	Greenskeeper	1	\$24.60
		2	\$27.67
		3	\$30.71
02941	Groundskeeper (Wastewater Treatment)	1	\$22.71
		2	\$25.53
		3	\$28.36
02568	Hydro Excavator (Roads)	1	\$23.92
		2	\$26.93
		3	\$29.91
02577	Hydro-Vac Truck Operator	1	\$21.60
		2	\$24.32
		3	\$27.02
02245	Ice Marshall	1	\$19.07
		2	\$21.47
		3	\$23.81

Job Code	Description	Step	2012/01/02
02124	Indoor Gardens Attendant	1	\$22.26
		2	\$25.03
		3	\$27.80
02123	Interior Plantscape Attendant	1	\$21.03
		2	\$23.67
		3	\$26.28
02122	Interior Plantscape Butterfly Attendant	1	\$23.16
		2	\$26.06
		3	\$28.96
02717	Intermediate Operator (Water Treatment)	1	\$23.16
		2	\$26.06
		3	\$28.96
03405	Journeyman Boom Truck Operator (Repairman)	1	\$23.16
		2	\$26.06
		3	\$28.96
03404	Journeyman Boom Truck Operator (Truck Driver)	1	\$24.60
		2	\$27.67
		3	\$30.71
02716	Junior Operator (Water Treatment)	1	\$21.60
		2	\$24.32
		3	\$27.02
02501	Labourer 1	1	\$19.07
		2	\$21.47
		3	\$23.81
02511	Labourer 2	1	\$19.94
		2	\$22.46
		3	\$24.95
02521	Labourer 3	1	\$20.67
		2	\$23.28

		3	\$25.83
Job Code	Description	Step	2012/01/02
02504	Labourer (Refuse Pick Up)	1	\$21.03
		2	\$23.67
		3	\$26.28
02528	Labourer 4	1	\$21.60
		2	\$24.32
		3	\$27.02
02513	Labourer, Lead Hand	1	\$22.26
		2	\$25.03
		3	\$27.80
02520	Landfill Utilityman	1	\$22.71
		2	\$25.53
		3	\$28.36
01958	Lead Custodial Worker	1	\$22.26
		2	\$25.03
		3	\$27.80
02544	Lead Hand, Auxiliary Crew	1	\$22.71
		2	\$25.53
		3	\$28.36
02935	Lead Hand, Building Maintenance Person	1	\$25.40
		2	\$28.57
		3	\$31.73
02831	Lead Hand, Concrete Finisher	1	\$24.60
		2	\$27.67
		3	\$30.71
02611	Lead Hand, Confined Entry Op.	1	\$24.60
		2	\$27.67
		3	\$30.71
02829	Lead Hand, Form Setter	1	\$24.60
		2	\$27.67
		3	\$30.71

Job Code	Description	Step	2012/01/02
02594	Lead Hand, Mainline Video	1	\$24.60
		2	\$27.67
		3	\$30.71
01969	Lead Hand Mechanical Maintenance Worker	1	\$26.42
		2	\$29.72
		3	\$33.02
02705	Lead Hand Operator (Water Treatment)	1	\$26.42
		2	\$29.72
		3	\$33.02
02709	Lead Hand, Operator (Asphalt / Crusher Plant)	1	\$25.40
		2	\$28.57
		3	\$31.73
02629	Lead Hand, Pump Operator (Wastewater)	1	\$24.60
		2	\$27.67
		3	\$30.71
01921	Lead Hand, Repairman, Structures	1	\$25.40
		2	\$28.57
		3	\$31.73
03433	Lead Hand, Sign Manufacturer	1	\$26.42
		2	\$29.72
		3	\$33.02
02608	Lead Hand, Storm Infrastructure	1	\$24.60
		2	\$27.67
		3	\$30.71
02966	Lead Hand, Sweeper Serviceman	1	\$24.60
		2	\$27.67
		3	\$30.71
01920	Lead Hand, Trades & Maintenance Worker	1	\$26.94
		2	\$30.30
		3	\$33.68

Job Code	Description	Step	2012/01/02
02607	Lead Hand, Trainer (Roads)	1	\$26.94
		2	\$30.30
		3	\$33.68
02529	Lead Zoo/Elephant Keeper	1	\$25.87
		2	\$29.12
		3	\$32.34
02602	Leak Locator	1	\$24.60
		2	\$27.67
		3	\$30.71
02235	Lifeguard	1	\$24.61
		2	\$27.59
		3	\$30.58
02531	Light Labourer (see Note 1)	1	\$17.39
		2	\$19.55
		3	\$21.75
01971	Mechanical Maintenance Worker 1	1	\$23.92
		2	\$26.93
		3	\$29.91
01972	Mechanical Maintenance Worker 2	1	\$24.60
		2	\$27.67
		3	\$30.71
01973	Mechanical Maintenance Worker 3	1	\$25.40
		2	\$28.57
		3	\$31.73
01970	Mechanical Maintenance Worker 4	1	\$25.87
		2	\$29.12
		3	\$32.34
02701	Operator Trainee	1	\$21.03
		2	\$23.67
		3	\$26.28
Job Code	Description	Step	2012/01/02

02840	Parking Meter Service Worker	1	\$21.72
		2	\$24.43
		3	\$27.13
02911	Parks Irrigation Worker 1	1	\$21.60
		2	\$24.32
		3	\$27.02
02918	Parks Irrigation Worker 2	1	\$22.71
		2	\$25.53
		3	\$28.36
02924	Parks Pruner	1	\$21.03
		2	\$23.67
		3	\$26.28
02578	Paver Operator (Rear)	1	\$22.71
		2	\$25.53
		3	\$28.36
02540	Pipeman, Utilities	1	\$23.16
		2	\$26.06
		3	\$28.96
02993	Plant Maintenance Man 1 (Water Treatment)	1	\$22.26
		2	\$25.03
		3	\$27.80
02992	Plant Maintenance Man 1 (Wastewater Treatment)	1	\$23.16
		2	\$26.06
		3	\$28.96
02685	Plant Maintenance Man 2 (Water Treatment)	1	\$23.92
		2	\$26.93
		3	\$29.91
02686	Plant Maintenance Man 2 (Wastewater Treatment)	1	\$24.60
		2	\$27.67
		3	\$30.71
Job Code	Description	Step	2012/01/02
02703	Plant Operator 1	1	\$21.60

	(Wastewater Treatment)	2	\$24.32
		3	\$27.02
02708	Plant Operator 2 (Wastewater Treatment)	1	\$22.71
		2	\$25.53
		3	\$28.36
02699	Plant Operator 3 (Lagoons)	1	\$23.92
		2	\$26.93
		3	\$29.91
02696	Plant Operator 3 (Wastewater Treatment)	1	\$25.87
		2	\$29.12
		3	\$32.34
02688	Plant Operator (Asphalt, Crusher)	1	\$24.60
		2	\$27.67
		3	\$30.71
02512	Plant Utilityman (Wastewater Treatment)	1	\$20.67
		2	\$23.28
		3	\$25.83
02923	Playground Equipment Repairman	1	\$22.26
		2	\$25.03
		3	\$27.80
02267	Pool Attendant	1	\$22.05
		2	\$24.75
		3	\$27.41
02628	Pump Operator (Wastewater)	1	\$23.92
		2	\$26.93
		3	\$29.91
02925	Repairman 1	1	\$21.03
		2	\$23.67
		3	\$26.28
Job Code	Description	Step	2012/01/02
02926	Repairman 2	1	\$21.60
		2	\$24.32

		3	\$27.02
02927	Repairman 3	1	\$22.26
		2	\$25.03
		3	\$27.80
02928	Repairman 4	1	\$22.71
		2	\$25.53
		3	\$28.36
02929	Repairman 5	1	\$23.16
		2	\$26.06
		3	\$28.96
02934	Repairman 6	1	\$23.92
		2	\$26.93
		3	\$29.91
02930	Repairman, Fencing	1	\$22.26
		2	\$25.03
		3	\$27.80
02257	Safety Patrol Boat Operator	1	\$24.61
		2	\$27.59
		3	\$30.58
02264	Sanctuary Attendant-Parks	1	\$21.03
		2	\$23.67
		3	\$26.28
00107	Scale Operator/Dispatcher	1	\$22.71
		2	\$25.53
		3	\$28.36
02268	Senior Attendant (Swimming Pools)	1	\$27.42
		2	\$30.75
		3	\$34.08
Job Code	Description	Step	2012/01/02
02276	Senior Facility Attendant (Arena/Athletic Park)	1	\$24.60
		2	\$27.67
		3	\$30.71

02718	Senior Operator (Water Treatment)	1	\$25.87
		2	\$29.12
		3	\$32.34
02256	Senior Safety Boat Patrol Operator	1	\$26.15
		2	\$29.33
		3	\$32.54
00589	Senior Storekeeper	1	\$26.94
		2	\$30.30
		3	\$33.68
02618	Shelter Assistant	1	\$20.67
		2	\$23.28
		3	\$25.83
03429	Sign Manufacturer 1	1	\$22.71
		2	\$25.53
		3	\$28.36
03424	Sign Manufacturer 2	1	\$25.87
		2	\$29.12
		3	\$32.34
03379	Small Motor Mechanic	1	\$25.87
		2	\$29.12
		3	\$32.34
03380	Small Motor Mech. (Field Service)	1	\$26.42
		2	\$29.72
		3	\$33.02
00585	Storekeeper	1	\$24.60
		2	\$27.67
		3	\$30.71
Job Code	Description	Step	2012/01/02
00584	Storesworker	1	\$22.26
		2	\$25.03
		3	\$27.80
02965	Sweeper Serviceman	1	\$23.16

		2	\$26.06
		3	\$28.96
02221	Swimming Instructor 1	1	\$22.05
		2	\$24.75
		3	\$27.41
02234	Swimming Instructor 2	1	\$24.61
		2	\$27.59
		3	\$30.58
02630	Tending Worker (Topman)	1	\$23.92
		2	\$26.93
		3	\$29.91
02545	Thawing Operator (Water Services)	1	\$23.16
		2	\$26.06
		3	\$28.96
02546	Thawing Operator (Water Services)	1	\$22.71
		2	\$25.53
		3	\$28.36
02541	Timberman	1	\$22.26
		2	\$25.03
		3	\$27.80
02901	Traffic Controller Waste & Recycling Services	1	\$21.60
		2	\$24.32
		3	\$27.02

Job Code	Description	Step	2012/01/02
03081	Traffic Marker	1	\$21.60
		2	\$24.32
		3	\$27.02
02510	Traffic Sign Shop Labourer	1	\$21.60
		2	\$24.32
		3	\$27.02
03083	Traffic Spotter	1	\$22.26
		2	\$25.03
		3	\$27.80
02588	Training Rate - Equipment (one level above E/O 7)	1	\$25.40
		2	\$28.57
		3	\$31.73
02610	Training Rate - Equipment (two levels above E/O 7)	1	\$25.87
		2	\$29.12
		3	\$32.34
02590	Training Rate-Trucks (one level above T/D 8)	1	\$25.40
		2	\$28.57
		3	\$31.73
02612	Training Rate-Trucks (two levels above T/D 8)	1	\$25.87
		2	\$29.12
		3	\$32.34
02125	Tropical Plant Specialist	1	\$23.92
		2	\$26.93
		3	\$29.91
02904	Troubleman (Wastewater)	1	\$23.92
		2	\$26.93
		3	\$29.91

Job Code	Description	Step	2012/01/02
02900	Troubleman (Roads - Equipment)	1	\$23.92
		2	\$26.93
		3	\$29.91
02902	Troubleman (Roads -Trucks)	1	\$23.16
		2	\$26.06
		3	\$28.96
02903	Troubleman (Waterworks)	1	\$23.92
		2	\$26.93
		3	\$29.91
02551	Truck Driver 1	1	\$20.67
		2	\$23.28
		3	\$25.83
02556	Truck Driver 2	1	\$21.03
		2	\$23.67
		3	\$26.28
02553	Truck Driver 3 (Zoo)	1	\$21.60
		2	\$24.32
		3	\$27.02
02557	Truck Driver 3	1	\$21.60
		2	\$24.32
		3	\$27.02
02558	Truck Driver 4	1	\$22.26
		2	\$25.03
		3	\$27.80
02562	Truck Driver 5	1	\$22.71
		2	\$25.53
		3	\$28.36

Job Code	Description	Step	2012/01/02
02560	Truck Driver 6	1	\$23.16
		2	\$26.06
		3	\$28.96
02587	Truck Driver 7	1	\$23.92
		2	\$26.93
		3	\$29.91
02564	Truck Driver 8	1	\$24.60
		2	\$27.67
		3	\$30.71
02601	Utility Locator	1	\$24.60
		2	\$27.67
		3	\$30.71
02550	Utility Worker	1	\$23.16
		2	\$26.06
		3	\$28.96
02609	Vehicle & Equipment Trainer	1	\$26.94
		2	\$30.30
		3	\$33.68
02597	Vehicle & Equipment Trainer (Wastewater)	1	\$25.87
		2	\$29.12
		3	\$32.34
02586	Vehicle & Equipment Trainer (Parks)	1	\$25.40
		2	\$28.57
		3	\$31.73
02598	Vehicle & Equipment Trainer (Roads)	1	\$25.87
		2	\$29.12
		3	\$32.34

Job Code	Description	Step	2012/01/02
02573	Video Operator (Wastewater)	1	\$23.92
		2	\$26.93
		3	\$29.91
02991	Water Services Maintenance Man	1	\$22.26
		2	\$25.03
		3	\$27.80
02538	Water Services Maintenance Man (Pressure/Vacuum Truck)	1	\$23.92
		2	\$26.93
		3	\$29.91
02592	Water Services Maintenance Worker (Video)	1	\$22.26
		2	\$25.03
		3	\$27.80
02603	Water Distribution Operator 1	1	\$23.16
		2	\$26.06
		3	\$28.96
02604	Water Distribution Operator 2	1	\$23.92
		2	\$26.93
		3	\$29.91
02605	Water Distribution Operator 3	1	\$25.40
		2	\$28.57
		3	\$31.73
02606	Water Distribution Operator 4	1	\$25.87
		2	\$29.12
		3	\$32.34
00103	Weighman (Waste & Recycling Services)	1	\$22.71
		2	\$25.53
		3	\$28.36

Job Code	Description	Step	2012/01/02
02591	Whitewing	1	\$20.67
		2	\$23.28
		3	\$25.83
02936	Zoo Building Maintenance Man	1	\$24.60
		2	\$27.67
		3	\$30.71
02530	Zoo/Elephant Keeper	1	\$25.40
		2	\$28.57
		3	\$31.73
02519	Zoo Facility Attendant	1	\$23.16
		2	\$26.06
		3	\$28.96
02533	Zoo Keeper	1	\$24.60
		2	\$27.67
		3	\$30.71
02536	Zoo Keeper (Zoo Ranch)	1	\$24.60
		2	\$27.67
		3	\$30.71
02534	Zoo Labourer	1	\$20.67
		2	\$23.28
		3	\$25.83
02110	Zoo Labourer (Animal Care)	1	\$20.67
		2	\$23.28
		3	\$25.83

SCHEDULE B: RATES OF PAY - TRADES - APPRENTICES

Class	Description	Periods	2012/01/02
03260	Apprentice, Automotive Mechanic	1	\$25.42
		2	\$28.12
		3	\$31.59
		4	\$35.44
03250	Apprentice, Blacksmith	1	\$23.10
		2	\$25.55
		3	\$28.70
		4	\$32.20
03252	Apprentice, Heavy Duty Mechanic	1	\$25.42
		2	\$28.12
		3	\$31.59
		4	\$35.44
03253	Apprentice Machinist	1	\$25.42
		2	\$28.12
		3	\$31.59
		4	\$35.44
03254	Apprentice Millwright	1	\$25.42
		2	\$28.12
		3	\$31.59
		4	\$35.44
03255	Apprentice Painter	1	\$23.10
		2	\$25.55
		3	\$28.70
		4	\$32.20
03210	Apprentice Partsman	1	\$26.71
		2	\$30.00
		3	\$33.66

Class	Description	Periods	2012/01/02
03242	Apprentice Plumber	1	\$25.42
		2	\$28.12
		3	\$31.59
		4	\$35.44
03256	Apprentice, Steel Fabricator	1	\$23.10
		2	\$25.55
		3	\$28.70
		4	\$32.20
03257	Apprentice, Welder	1	\$28.12
		2	\$31.59
		3	\$35.44
03259	Apprentice Zoo Keeper *	1	\$20.67
		2	\$23.28
		3	\$25.83
		4	\$28.25

* Labourer 3 rate as per Clause 5.29

SCHEDULE B: RATES OF PAY - TRADES - JOURNEYMAN

Class	Description	Steps	2012/01/02
03387	Journeyman 1, Automotive Mechanic	1	\$34.42
		2	\$36.45
		3	\$38.52
03386	Journeyman 2, Automotive Mechanic	1	\$36.14
		2	\$38.29
		3	\$40.45
03391	Journeyman 1, Blacksmith	1	\$31.28
		2	\$33.16
		3	\$35.00
03390	Journeyman 1, Blacksmith Field Service	1	\$31.58
		2	\$33.46
		3	\$35.30
03381	Journeyman 1, Heavy Duty Mechanic	1	\$34.42
		2	\$36.45
		3	\$38.52
03382	Journeyman 1, Heavy Duty Mechanic Field Service	1	\$34.72
		2	\$36.75
		3	\$38.82
03383	Journeyman 2, Heavy Duty Mechanic	1	\$36.14
		2	\$38.29
		3	\$40.45
03416	Journeyman 1, Machinist	1	\$34.42
		2	\$36.45
		3	\$38.52
03419	Journeyman 1, Machinist, Field Service	1	\$34.72
		2	\$36.75
		3	\$38.82
03420	Journeyman 2, Machinist	1	\$36.14
		2	\$38.29
		3	\$40.45
03392	Journeyman 1, Millwright	1	\$34.42
		2	\$36.45
		3	\$38.52
03395	Journeyman 1, Millwright, Field Service	1	\$34.72
		2	\$36.75
		3	\$38.82
03397	Journeyman 2, Millwright	1	\$36.14
		2	\$38.29

		3	\$40.45
Class	Description	Steps	2012/01/02
03425	Journeyman 1, Painter	1	\$31.28
		2	\$33.16
		3	\$35.00
03396	Journeyman 1, Partsperson	1	\$32.67
		2	\$34.63
		3	\$36.59
02399	Journeyman 2, Partsperson	1	\$35.30
		2	\$37.40
		3	\$39.51
03770	Journeyman 1, Plumber	1	\$34.42
		2	\$36.45
		3	\$38.52
03769	Journeyman 1, Plumber Field Service	1	\$34.72
		2	\$36.75
		3	\$38.82
03774	Journeyman 2, Plumber	1	\$36.14
		2	\$38.29
		3	\$40.45
03358	Journeyman Pressure Welder	1	\$34.55
		2	\$36.64
		3	\$38.68
03359	Journeyman Pressure Welder Field Service	1	\$36.14
		2	\$38.29
		3	\$40.45
03775	Journeyman Refrigeration Mechanic	1	\$34.42
		2	\$36.45
		3	\$38.52
02104	Journeyman 1, Sheet Metal Worker	1	\$31.28
		2	\$33.16
		3	\$35.00
02106	Journeyman 1, Sheet Metal Worker, Field Service	1	\$31.58
		2	\$33.46
		3	\$35.30
03388	Journeyman 2, Sheet Metal Worker	1	\$32.85
		2	\$34.80
		3	\$36.75
03393	Journeyman 1, Steel Fabricator	1	\$31.28
		2	\$33.16
		3	\$35.00
03394	Journeyman 1, Steel	1	\$31.58

	Fabricator, Field Service	2	\$33.46
		3	\$35.30
Class	Description	Steps	2012/01/02
03406	Journeyman 2, Steel Fabricator	1	\$32.85
		2	\$34.80
		3	\$36.75
01400	Journeyman 1 Welder	1	\$34.42
		2	\$36.45
		3	\$38.52
03403	Journeyman 1, Welder, Field Service	1	\$34.72
		2	\$36.75
		3	\$38.82
03401	Journeyman 2, Welder	1	\$36.14
		2	\$38.29
		3	\$40.45
03385	Union Office Relief		\$41.45

