



LOCAL VOCAL

VOLUME 12, ISSUE 1

February 2010

E-mail: office@cupe37.ca

Local 37 Table Officers

Kevin Galley
President

Don Monroe
Vice-President

Peter Kauffmann
Recording Secretary

Chad Ennis
Treasurer

Gordon Symes
Sergeant-at-Arms

Cyril Wilson
Assistant
Sergeant-at-Arms

Judy Richardson
Assistant
Sergeant-at-Arms

Executive Members

Bob Dauphinais
Todd Hulse
Jody Sallans
Connie Ennis
Sam Basi
Mike Toth

Trustees

Mark Langlois
Wayne Gibson
Paul Jones

PRESIDENT'S MESSAGE

Dear Sisters and Brothers,

Job Evaluation Project

On February 10, 2010 we met with George McLauchlan, Director of Human Resources, City of Calgary; to discuss the Job Evaluation Project. I let George know how disappointed we are that the City is not acting fast enough in getting the job descriptions completed. Hopefully, we will see a renewed effort by the City in getting this JEQ done quickly in the New Year.

Elections

Our elections will be held on March 6, 2010. As per the change in our CUPE Local 37 By-Laws, we are going to a mail-in ballot. Be sure to watch for your mail-in ballot which will be mailed to all eligible members' homes shortly. If you do not receive a ballot in the mail, eligible members may vote at the Union Hall on March 6, 2010 beginning at 9:00 am and ending at 12:00 noon sharp. **Please be involved with your Union and take the time to vote!**

United Way

On February 10, 2010 we attended the United Way 'Spirits of Gold - Champions of our Community' award presentation. CUPE 37, along with three other unions, was nominated for the 'Labour Involvement in the Community' award and I am pleased to report that we won the award. I would like to take this opportunity to thank everyone who committed their valuable time and support throughout 2009 on behalf of CUPE Local 37 and the United Way. With generous contributions, United Way raised an incredible \$49.6 million for our community, which far exceeded expectations. Well done!

Retirement

The CUPE Local 37 Retirement Banquet, to honour all our 2009 retirees, will be held on April 17, 2010. Tickets will be on sale at the CUPE 37 union office starting on Monday, March 1, 2010. This is a great evening! All members are welcome.

Keep smiling; Spring is on its way!

In Solidarity,

Kevin Galley

Kevin Galley
President

Inside this issue:

President's Message 1

Recording Secretary's Update 2

Treasurer's Highlights 3

Local News 4

The President Wants to Hear From You!

Do you have a question regarding the Collective Agreement or another subject? Please send it to the office (mc 131) or email to president@cupe37.ca Kevin will respond by email, phone, mail, or in the Newsletter.

RECORDING SECRETARY'S UPDATE

Hello Brothers and Sisters,

The workload in the CUPE 37 office had been slowing down in January, but now it is starting to get busy again. There have been over 40 P239's issued and of those, approximately 30% are being grieved.

You should be receiving a ballot in the mail for the upcoming Election of Officers. After hearing the input and concerns of the Membership, it was decided to try a mail-in ballot. This will give all Members the opportunity to decide whom they wish to elect as their President, Treasurer, Sergeant-at-Arms and Executive-at-Large. Please take this opportunity to vote.

I remember my father telling me "If you don't vote, you can't complain!"
So, PLEASE send your ballots in as soon as you can after receiving them.

In Solidarity,



Peter Kauffmann
Recording Secretary

CHANGE TO LOCAL 37 BOOT ALLOWANCE

Recent changes to the Local 37 Collective Agreement now include eligibility for an annual boot allowance. Employees within this Union Jurisdiction will now be eligible for an annual boot allowance of **\$75.00** for all permanent employees, and **\$25.00** for all seasonal employees / temporary staff. This allowance will be available to all union employees who are required to wear CSA approved safety footwear as part of the performance of their duties. This is a requirement for almost all Local 37 positions as per the Occupational Health & Safety Act. The payment of this allowance **will begin in early 2011**, once eligible employees have worked a full calendar year (or season) from the time this takes effect in January 2010.

The following information has been provided as clarification to this entitlement:

- ◆ No receipts will need to be submitted as any permanent full-time CUPE 37 employee will automatically receive the \$75.00 allowance on their pay stub no later than Pay Period 4, starting in 2011.
- ◆ In order to be eligible for this allowance, it must be a requirement that the employee has to wear safety footwear in the workplace whether that is through the Business Unit's Personal Protective Equipment (PPE) policy or an established workplace rule.
- ◆ CUPE 37 temporary employees and seasonal employees who have obtained recall rights (i.e. been employed for 4 continuous months) will be eligible for the \$25.00 allowance. The temporary employees should be able to receive the allowance no later than Pay Period 4 while the seasonal employees who have been recalled will get the allowance on their first pay stub.
- ◆ If a CUPE 37 employee is relieving in a CUPE 709 position, the employee only receives the entitlement once and it would be as per the CUPE 37 Collective Agreement, not for their relief role.
- ◆ For further information, please contact your supervisor.

2010 ELECTION NOMINATIONS

PRESIDENT

George Carnegie
Robert Dauphinais
Kevin Galley
John MacMillan
Dan Van Tassell

SERGEANT-AT-ARMS

Sam Basi
John MacMillan
Judy Richardson

TREASURER

Chad Ennis
Cyril Wilson

EXECUTIVE-AT-LARGE

Scott Cush
Robert Dauphinais
Todd Hulse
Jody Sallans
Elizabeth Tweedale
Archie Walsh

TREASURER'S HIGHLIGHTS

Hello CUPE 37 Members,

With spring on the horizon and 2009 over with, I am very happy to report a profit for last year of \$395,873.09. We have been showing a positive cash flow and most of this has been reinvested into term deposits. I have been actively looking for other ways to protect or invest any surplus funds as it comes up and will do the best I can to turn it into an even better cash flow.

I am proud to say that CUPE 37 has once again decided to hold our Annual Motorcycle Run with all proceeds being donated to the Calgary Inter-Faith Food Bank. The motorcycle run will be held on July 17, 2010 this year. I look forward to seeing every biker employed with the City at this event and don't forget to tell your friends.

Just a reminder that the elections are coming up on March 6, 2010. The election process has changed this year; instead of having a pre-vote we have switched to a mail-in ballot. If you have any questions about this procedure you can call the office at 403-269-5333.

I'm praying for an early spring and hope to see you all very soon. Thank you.

In Solidarity,



Chad Ennis
Treasurer

Annual Retirement Banquet & Dance

Saturday, April 17, 2010

Glenmore Inn & Convention Centre

2720 Glenmore Trail SE

Cocktails at 5:30 pm

Buffet Style Dinner at 6:30 pm

Dance with Live Band at 9:00 pm

Door Prizes to be WON!

Tickets

Past Retirees \$10.00 per person

Members & Guests \$20.00 per person

Available beginning March 1, 2010

at the CUPE Local 37 Office

5112 3rd St. SE ~ 403-269-5333

Deadline to purchase tickets is April 2,

Meetings

EXECUTIVE	March 2, 2010 April 6, 2010 May 4, 2010	OH&S	March 29, 2010 April 26, 2010 May 31, 2010
REGULAR	March 9, 2010 April 13, 2010 May 11, 2010	TRADES	March 9, 2010 April 13, 2010 May 11, 2010
JOB STEWARD	March 17, 2010 April 21, 2010 May 19, 2010	BY-LAW	March 24, 2010 April 28, 2010 May 26, 2010
COMMUNICATIONS	March 3, 2010 April 7, 2010 May 5, 2010	SOCIAL	March 16, 2010 April 20, 2010 May 18, 2010

Baskets, Cards & Flowers

ANTON, Detlev	HAGEN, Ralph	MILES, Christine	RUSSELL, Robert
BERTRAND, Philippe	IVERSEN, Dan	PARKINSON, Howard	SCHMALTZ, Dale
BRAY, Albert	LATTER, Ian	PERSAUD, Stephen	SHAW, Terry
CHRUSCH, David	L'HEUREUX, Brent	POLUCK, Clint	SMITH, Lindsay
DICIANO, Tom	LUCK, Brent	RAES, Rika	STEVENS, Derek
DODDS, Alan	LYNCH, Marvin	REDDY, Krishna	TREFRY, Doug
DOUGHERTY, Louise	MAST, Reece	RENTZ, Jody	WOJTOWICH, Brian
GAUCHIER, Terence	MEGENBIR, Linda	ROSENTERER, Dan	ZIVKUSIC, Walter
GLOYN, James	MICHEL, Blain	RUSSELL, Lorne	

In Memory
Roy Bedard & Pietro Izzo

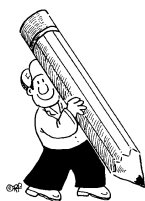
NEW VOTING PROCEDURES THIS YEAR

- ◆ There will be no advance poll on the Friday preceding Election Day.
- ◆ Mail-in Ballots will be mailed to your homes following the February 9, 2010 Regular Meeting.
- ◆ If you wish to participate in advance voting, please return the prepaid, self-addressed envelope with completed ballots.
- ◆ Any member that does not receive a ballot, and is eligible to vote, may do so at the CUPE 37 Union Hall on Election Day commencing at 9 am and ending at 12 noon sharp.

In Solidarity,



Peter Kauffmann,
Editor PK/nw



ELECTION NOTICE

Watch for your Mail-In Ballots
Election Day - March 6, 2010 9AM - 12PM Sharp
Elections will be held at the CUPE Local 37 Union Hall