



# LOCAL VOCAL

VOLUME 12, ISSUE 3

September 2010

E-mail: [office@cupe37.ca](mailto:office@cupe37.ca)

## Local 37

### Table Officers

Kevin Galley  
President

Don Monroe  
Vice-President

Peter Kauffmann  
Recording Secretary

Chad Ennis  
Treasurer

Sam Basi  
Sergeant-at-Arms

Cyril Wilson  
Assistant  
Sergeant-at-Arms

Judy Richardson  
Assistant  
Sergeant-at-Arms

### Executive Members

Todd Hulse  
Jody Sallans  
Connie Ennis  
Mike Toth  
Elizabeth Tweedale  
Scott Cush

### Trustees

Wayne Gibson  
Paul Jones  
Archie Walsh

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## PRESIDENT'S MESSAGE

Dear Sisters and Brothers,

### Job Evaluation Project

The Committee made up of Union and Management met for two weeks in August and will reconvene the week of September 20, 2010. Over the next few months they will be reviewing over 320 jobs that our Members do.

### Bargaining

The bargaining survey results are in and will be reviewed by your Bargaining Committee which is your top seven Table Officers. On September 16, 2010, at the Calgary Dream Centre, the Ratification of Proposals meeting will be held and this is where Members have the opportunity to have their say. Local 37 will continue to work closely with the Coalition of Civic Unions, in Calgary and in Edmonton as well, to ensure that we achieve the best Collective Agreement for our Members.

### Civic Elections on October 18, 2010

Take some time to become informed about the candidates who are running for office. Attend a candidate forum or follow the news and newspaper reports. The questions you need to ask are if these candidates are just saying what they think we want to hear, or do they actually have an action plan that they will be able to follow through with. You will also find information on the website [calgaryvoters.ca](http://calgaryvoters.ca) after September 20, 2010, this is when all of the candidates will have submitted their nomination papers. Remember as Civic Employee's, this is an opportunity to elect our bosses.

In Solidarity,

*Kevin Galley*

Kevin Galley  
President

## The President Wants to Hear From You!

Do you have a question regarding the Collective Agreement or another subject? Please send it to the office (mc 131) or email to [president@cupe37.ca](mailto:president@cupe37.ca) Kevin will respond by email, phone, mail, or in the Newsletter.

# CUPE LOCAL 37

## ADVANCE NOTICE

### Ratification of

### Proposals Meeting

## September 16th, 2010

Please show up at the Calgary Dream Centre  
at 4510 Macleod Trail SW

On September 16th, 2010 at 7:00 pm sharp

403-269-5333

We Need YOUR Support!

www.cupe37.ca

## RECORDING SECRETARY'S UPDATE

I hope everyone has had a good summer even though the weather has not been very cooperative. We have been quite busy here in the office with grievances and the interpretation of City Policies, as well as preparing for bargaining of our next Collective Agreement.

The Bargaining Committee will be meeting in the near future to go over the results of the Bargaining Survey that was mailed out to the membership. I have a feeling that we are in for a tough round of bargaining due to the current economic conditions, and the City seems to be ready to play hardball. I am hoping for the same resolve from our members, because I know we can play hardball too.

It is imperative that if you have any proposals for the next round of bargaining that you are at the Ratification of Proposals Meeting on September 16<sup>th</sup>. Remember, united we bargain, and divided we beg.

I don't know if you are aware that Fleet Services has changed the policy with regard to Vehicle Collision Investigation. In the event you are involved in a collision while driving a City vehicle, you are to inform the Collision Investigator @ 403 268 2830. If there are any injuries or dangerous safety hazards, CALL 911 FIRST.

Effective August 1, 2010, there will be no points for collisions. Each department will be responsible for disciplines relating to preventable collisions and significant incidents. Being that disciplines will be following the City's Progressive Discipline Policy, I can see a rise in the number of grievances coming out of this office.

On another note...make sure you get out and vote in the municipal election. Listen to what the candidates have to say and relay that back to where you work. Another word for tax cuts is lost City jobs.

Here's hoping for a hot Indian Summer.

In Solidarity,



Peter Kauffmann  
Recording Secretary

## Treasurer's Update

I hope everyone had a great summer and had a chance to spend some time with family and friends. It has been a very busy summer for the Fulltime Officer's, with many grievances, the J.E.Q., and preparing for bargaining. The Ratification of Proposals meeting on September 16, 2010 is fast approaching and this important meeting allows all members to hear proposals and to provide feedback and proposals to the Bargaining Committee. You must know that YOU are the Union and our proposals usually come from Members just like you.

One of the tasks that I had undertaken this summer was to investigate the possible purchase of the building next door. It has proved to be a lot bigger task than I imagined. The law applies differently when buying commercial real estate and the leg work required is a lot different from buying residential property. I am hoping to bring some further information to the September General Meeting so if you have an opinion on the purchase of that property you should attend this meeting to speak on the issue. I value your opinion so come tell me what you think.

I wanted to thank everyone who attended our Third Annual CUPE 37 Motorcycle Run. Our attendance went up again this year, with a total of 41 people who registered. I would also like to thank the Social Committee for the excellent job they did, stand up and take a bow guys you were great.

The City is gearing up for bargaining and we have some letters regarding the City stopping some practices mostly within Water Services. Some of these issues will be discussed at the Ratification Meeting and others at the General Meetings, either way you must attend these meetings to have a say.

On a final note, please be aware that the Employer is starting to enforce their Substance Use Policy. I have seen all kinds of ways for them to do this and the most common way seems to be from complaints from the general public. The Employer has a zero tolerance policy for any illegal substance use and they can test you if they suspect you are under the influence of any drugs or alcohol and issue a suspension without pay.

Please take care and don't hesitate to call the office if you have any questions.

In Solidarity,

*Chad Ennis*

Chad Ennis  
Treasurer

## CUPE Local 37 3rd Annual Motorcycle Run

This year we raised a total of \$2343.00 in donations for the Calgary Inter-Faith Food Bank.

CUPE Local 37 would like to thank all those who were involved and who participated in this years Third Annual Motorcycle Run.



## Meetings

### EXECUTIVE

Sept. 7, 2010  
Oct. 5, 2010  
Nov. 2, 2010

### REGULAR

Sept. 14, 2010  
Oct. 12, 2010  
Nov. 9, 2010

### COMMUNICATIONS

Nov. 3, 2010

### TRADES

Sept. 14, 2010  
Oct. 12, 2010  
Nov. 9, 2010

### SOCIAL

Sept. 21, 2010  
Oct. 19, 2010  
Nov. 16, 2010

### JOB STEWARD

Sept. 15, 2010  
Oct. 20, 2010  
Nov. 17, 2010

### OH&S

Sept. 27, 2010  
Oct. 25, 2010  
Nov. 29, 2010

### BY-LAW

Sept. 29, 2010  
Oct. 27, 2010  
Nov. 24, 2010

## Baskets, Cards, & Flowers

ANGELE, Leander	LAPIERRE, Randy
BARRELL, Vanessa	LUCYK, William
BOOS, Robert	MEGENBIR, Linda
BORRESON, Reginald	MEIJNDERT, Kevin
BRONSON, Guy	MOLINA, Crox
BROOKS, Scott	NAVE, Boyd
CANLAS, Aldrino	PAUL, Kenneth
CHOMA, Ric	PETROV, Anto
CHOUINARD, Paul	PITRE, Denis
DARJES, Gary	POLS, Dale
GODIN, Donn	RONALD, Phil
GRANT, Terry	SAUVE, Robert
HARRISON, Jeff	SCHMULAND, Vicky
HASSIN, Essa	STEIN, Charles
HAYDEN, Phillip	TSCHOUMY, Jim
JACOBSON, Terry	TUCKER, Dean
KELLY, Dennis	WILLIAMSON, Erin
KINNELL, Lauren	YOUNG, Richard
KIRCHHOFF, Ange	

Children's Cottage Society, Big Brothers Big Sisters of Calgary and Area, Big Brothers Big Sisters of Edmonton & Area

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IN CASH PRIZES

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Buying a ticket WILL change this!

TWO EARLY BIRD DRAWS  
16 CHANCES TO WIN!  
EARLY BIRD #1 - DEADLINE SOON!  
15 prizes of \$2,000  
Purchase tickets before 11 PM.  
Friday, September 10, 2010

**TICKET PRICES**  
\$25 each  
4 for \$60  
10 for \$100

Children's Cottage Society  
Big Brothers Big Sisters  
Calgary and Area, Edmonton & Area

Toll Free 1.877.508.6192  
or [www.4KidsLottery.ca](http://www.4KidsLottery.ca)

**We all WIN together in the 4Kids Lottery!**  
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In Solidarity,

Peter Kauffmann,  
Editor PK/ns

CANADIAN ASSOCIATION  
**CALM**  
OF LABOUR MEDIA